

Application Instructions
Full-Time Graduate Study
U.S. Campus Ministry – Campus Crusade for Christ

Theological Development and the Mission of the Campus Ministry

In order to accomplish our mission of turning lost students into Christ-centered laborers, we need men and women who are growing ever deeper in their ability to understand and apply God’s Word to their own lives and the lives of those to whom they minister. It is for this reason that all Campus Ministry staff are required to complete the eleven core IBS courses. These courses provide an important foundation for a lifetime of ministry. Because of the central role the Scriptures play in all we do, some staff will choose to pursue additional theological training beyond these IBS courses in the summers.

Full-Time Graduate Study

One avenue through which some staff will pursue additional theological training is full-time graduate study. Under this category a staff member engages in full-time graduate study during the regular school year (two semesters or three quarters per year). During the summer, a staff member with “full-time graduate study” status has a regular summer assignment just like any other staff. In addition, a staff member with full-time studies must spend the equivalent of one day per week (eight hours in a 40 hour work week) in a way that advances the mission of the Campus Ministry. Please carefully consult the graduate study policy for a detailed description of the requirements and obligations of full-time graduate study.

Application Process

1. Staff member downloads graduate study policy and carefully reads it to determine if they are eligible to apply for full-time graduate study. <http://staff.campuscrusadeforchrist.com/gradstudy/>
2. Staff member discusses interest in full-time study with their local director and lane leader (in the case of a local leader).
3. Staff member also discusses interest in full-time graduate studies with the Director of Theological Development in their region (or other member of HRL team designated by the HRL Regional Director).
4. Staff member completes the full-time graduate study application and submits it to the Director of Theological Development in their region or other member of HRL team designated by the HRL Regional Director. (Note: Do not begin the application before you have completed step 3.)
5. In consultation with HRL team and appropriate RD’s, the HRL-RD makes a decision regarding the staff member’s request.
6. Staff member is notified of the decision.

Steps to Completing the Application

1. Applicant completes the written application.
2. Applicant’s supervisor completes the reference form. The reference form is to be completed by the Lane RD (CAT, ESM, SC, WSN) or Line RD (HRL, OPS) to whom the applicant reports. The reference form should be returned to the applicant in a sealed envelope.
3. Applicant meets with support coach to determine his/her level of support. Applicant submits a MPD goal calculation sheet to the MPD coach (which can be downloaded from <http://www.mpdonline.org>). Applicant’s MPD coach completes the MPD reference form and returns it to the applicant in a sealed envelope.
4. Applicant collects all materials and mails them Director of Theological Development in his/her region (or other member of HRL team designated by the HRL Regional Director).
5. If approved, the applicant will be required to sign a legal agreement stating his/her intention to complete the year-for-year payback.