



LEGAL AGREEMENT
GRADUATE STUDIES PROGRAM
CAMPUS CRUSADE FOR CHRIST

This agreement is to be completed once a staff member once he or she has been approved for full-time graduate study. It is not to be submitted with the application.

Campus Crusade for Christ and _____ (herein "Missionary") agree that Missionary is a member of the Campus Crusade for Christ Religious Order. It is the parties desire that Missionary enter the Campus Crusade for Christ Graduate Studies Program. Missionary's participation in the Program will be subject to the published terms of the Graduate Studies Program as they are from time to time amended and the following terms and conditions:

1. Missionary will engage in a course of study at _____, leading to a _____ degree. Missionary will commence his/her studies on _____, and plans to complete his/her studies on _____. During the course of participation in the Program, Missionary will report to _____. Missionary will receive a ministry assignment from his/her director and will agree to give the necessary time and attention to carrying out his/her ministry duties as well as his/her educational studies. Missionary shall provide his/her ministry director and the Graduate Studies Program director with a written progress report at the end of each academic term.
2. Missionary and Campus Crusade for Christ agree that the primary purpose of Missionary's participation in the Program is to benefit Campus Crusade for Christ by providing Missionary with the additional skills he/she requires to fulfill his/her ministry with Campus Crusade for Christ. Therefore, Missionary agrees that he/she will remain on staff with Campus Crusade for Christ for a period of no less than one full year for every year of Missionary's participation in the Program following the end of Missionary's participation in the Program. Missionary's obligation to remain on staff with Campus Crusade for Christ will apply whether or not Missionary actually completes the academic training he/she is participating in.
3. Missionary agrees that should he/she fail to fulfill the obligations of Paragraph 2. above, he/she shall become obligated to repay Campus Crusade for Christ the salary Missionary received during the course of his/her participation in the Program. In addition, if Campus Crusade for Christ paid any of Missionary's tuition or other expenses associated with his/her academic efforts on the Program, Missionary shall be obligated to repay those fees and expenses to Campus Crusade for Christ as well.

4. Except as provided in this Agreement, all of the terms and conditions of Missionary's employment relationship with Campus Crusade for Christ shall remain in full force and effect during the term of this Agreement. Throughout the course of this Agreement Missionary shall perform the necessary duties and conduct himself/herself in a manner so as to remain a fully qualified member of the Campus Crusade Religious Order.

5. No waiver by any party of any breach of any terms or provisions of this Agreement shall be construed to be, nor be, a waiver of any preceding, concurrent or succeeding breach of the same, or of any other term or provisions hereof. The parties hereto further agree that if, for any reason, any provision herein is unenforceable, the remainder of this Agreement shall nonetheless remain binding and in full force and effect. This will be deemed to have been made in Florida, and will be interpreted and enforced in accordance with the laws of the State of Florida.

6. This Agreement contains the sole and entire agreement between the parties relating to Missionary's participation in Campus Crusade for Christ's Graduate Studies Program, and supersedes and replaces any prior negotiations and agreements between the parties hereto, or any of them, whether oral or written. Any oral representations or modifications concerning this Agreement shall be of no force or effect, excepting a subsequent modification in writing, signed by the party to be charged. Except as this Agreement applies to Missionary's participation in Campus Crusade for Christ's Graduate Studies Program, nothing herein shall in any way alter any other provision or agreement governing Missionary's employment with Campus Crusade for Christ.

7. The parties agree that this Agreement shall be subject to the terms of the Mediation and Arbitration Agreement contained in the Campus Crusade for Christ Supported Staff Handbook.

Dated: _____, _____

Missionary

Campus Crusade for Christ

Dated: _____, _____

By: _____

Its: _____

PLEASE RETURN THIS LEGAL AGREEMENT TO THE
 DIRECTOR OF THEOLOGICAL DEVELOPMENT IN YOUR REGION
 (OR OTHER MEMBER OF THE HRL TEAM DESIGNATED BY YOUR HRL DIRECTOR.)